

Geomatics Association of Nova Scotia Mentoring Program

Mentors:

A Mentor can be anyone from the GANS membership who is an established professional with a recognized level of experience and credibility within the geomatics industry. Mentors should have a local industry connection and be interested in contributing to the success of the geomatics industry in Nova Scotia.

To qualify, mentors **must**:

- be a member in good standing with GANS.
- be connected to the local or global geomatics industry.
- be a recognized professional within the industry. References may be checked by the GANS board to confirm credentials of candidates.
- be able to commit to monthly meeting(s) with mentee during business hours (~2 hours/month for 4 months).
- sign a GANS code of ethics.

To qualify, mentors **should**:

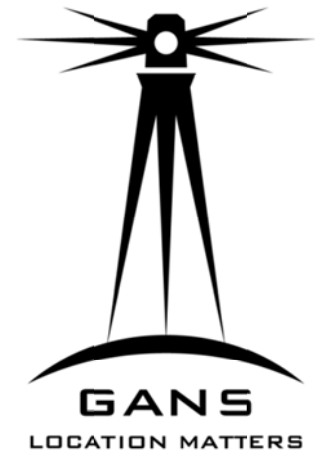
- have insight into regional labour market for geomatics.
- be able to adhere to and aid in developing a template of development for mentee, including development of a statement of intention and structured set of goals for the mentorship.
- have strong interpersonal skills; training/coaching experience is preferred.

Mentees:

A Mentee can be anyone from the GANS membership who is seeking to advance and/or enhance their geomatics career through personal development, coaching and professional networking through sharing of information, knowledge, advice and support from a mentor (an established and experienced professional in the geomatics industry).

To qualify, mentees **must**:

- be a member in good standing with GANS.
- have completed an application to the Mentorship program.
- be able to commit to monthly meeting with mentee during business hours (~2 hours/month for 4 months)



To qualify, mentees **should**:

- be currently employed or a new graduate.
- meet specific educational requirements (ex. Geomatics education, formal training, certification, or professional designation).
- have clearly stated goals for participation in the program, and actively participate in the development of a statement of intention and structured set of goals for the mentorship.

GANS will:

1. Conduct a mentor credibility check to verify the credibility of mentors accredited by GANS.
2. Match mentors and mentees based on best fit and similarities in education, work experience, career goals, and professional affiliations by use of survey/application forms.
3. Conduct separate orientation sessions for mentors and mentees, either in person or electronically by use of an application form or survey.
4. Facilitate the first meeting between mentors and mentees and ensure the signing of the Career Mentorship Agreement. At this time, both parties agree to future meeting dates and times.
5. Provide support throughout mentorship relationship.
6. Contact the mentor and mentee on a monthly basis to monitor the relationship and ensure the set objectives are being reached.
7. Hold a recognition reception in conjunction with another GANS function.